

STRATEGIC INTENTS

2022 - 2025

Vision, Mission and Values

Our Vision: We are recognised as a place of reconciliation in the way we live and promote social justice.
Our Mission: In partnership with families, we inspire all to learn, be creative and to have a listening heart.
Our Values: Courage, Love Respect, Acceptance, Resilience



Catholic Identity

Goal:

A College community with an optimistic faith, listening heart, and a strong sense of who we are.

Success Indicators:

Increase understanding of the College's context, Faith, Story and Witness, through onboarding processes, and raising cultural competency of all.

Develop a stronger appreciation of the importance of an optimistic Catholic faith. Develop a common understanding of how we look after country and our people as communicated by Pope Francis in Laudato Si.

Education

Goal:

A complete K-12 learning journey with high levels of student achievement.

Success Indicators:

Raise the standards and expectations K-12 through data informed practice and the development of 21st century skill.

Develop a consistent and clear Vision for Learning at each stage of the K-12 journey including the attributes of the St Mary's College Graduate and the attributes of the St Mary's College teacher.

Community

Goal:

Foster a community that is accessible, inclusive, supportive and one that affirms diversity.

Success Indicators:

Maintain and strengthen a college community that is accessible, inclusive, supportive, one that affirms diversity and is culturally safe.

Utilising the CEWA Transforming Lives Strategy & the aspirations of closing the Gap to improve, expand and retain student graduation rates and increasing pathways for success in vocational, tertiary and workplace environments for our graduates.

Stewardship

Goal:

A sustainable College that meets the needs of the St Mary's College community.

Success Indicators:

Utilising the new funding formulae for the College to ensure the future financial stability of the College.

In partnership with CEWA and the St Mary's College community ensure the Capital Development Plan continues to meet the growing needs of the College.

Developing a stronger understanding of risk and compliance.

We will achieve these through a daily focus on the drivers of change in

Engaging Learning Environments

The well-being of students and staff is critical Learning programs enable student potential and aspirations Support programs meet student needs An expert teaching team continues to be recruited and developed through the Professional Growth Program Fidelity to the PBS Framework k-12

A Connected Community

A culture of welcome and acceptance
 A community that affirms diversity
 Shared Responsibility for student learning
 Regular feedback to families on student performance

A Strong Organisational Culture

An environment that prioritises learning
 Financial and operational sustainability
 Resourcing that supports the strategic intents
 Fidelity to CEWA policy hub

We can measure success when

Our students are faith filled, optimistic, resilient people who are creative and respectful who confidently take their place in the world with 'listening hearts' and will endeavour to make a difference to lives of those they meet.

Our community is welcoming, inclusive and affirms diversity working in partnership with our college to bring out the best in everyone.

Our staff, families and supporters are committed to high expectations in the delivery of the teaching and learning program utilising our PBS framework and through a trauma informed lens that is guided by their support of our Catholic faith.